

SYNTHESIS SHEET of GOOD PRACTICE  
 SEMINAR: Acting for the socio-professional inclusion of migrants and refugees  
 July 13<sup>th</sup> to 22<sup>nd</sup>, 2018

Name of the good practice	<b>Skills2Work - Hungary</b> <b>Valuing Skills of Beneficiaries of International Protection</b>
Project's holder (organisation responsible)	<p><b>Project Lead Agency</b>  <b>International Organization for Migration (IOM)</b></p> <p>Locations of the action          Belgium, Hungary, Ireland, Italy, the Netherlands, Slovakia, Slovenia, Spain, and the United Kingdom.</p> <p>Co-beneficiary Partners</p> <ul style="list-style-type: none"> <li>• Društvo Odnos (Slovenia)</li> <li>• Leone Moressa Foundation (Italy)</li> <li>• Menedék (Hungary)</li> <li>• African Young Professional Network (the Netherlands)</li> <li>• Radboud University (the Netherlands)</li> <li>• Foundation for Refugee Students UAF (the Netherlands)</li> </ul> <p>Associate partners</p> <ul style="list-style-type: none"> <li>• Central Agency for the Reception of Asylum Seekers (the Netherlands)</li> <li>• General Secretariat for Immigration and Emigration, Ministry of Employment and Social Security (Spain)</li> <li>• Migration Office of the Ministry of Interior of the Slovak Republic (Slovakia)</li> <li>• Ministry for Employment and Social Policies, Directorate-General for Immigration and Integration Policies (Italy)</li> <li>• Pontis Foundation (Slovakia)</li> </ul> <p>Duration          24 months, from January 2016 to December 2017</p>
Themes of the good practice	<p>Activities</p> <ul style="list-style-type: none"> <li>• Review and assessment of European approaches and practices regarding migrant skills recognition, recruitment and retention. Data will be collected through national stakeholder consultations.</li> <li>• The publication of best practice in the form of a set of guidelines, and success stories from migrants and businesses across the European region focusing on strengthening skill validation and early job-matching in the asylum procedure and reception of the potential and actual refugees.</li> <li>• The development of an interactive, online tool as a virtual platform to serve three key target groups:             <ol style="list-style-type: none"> <li>1) reception officials and integration service providers;</li> <li>2) asylum seekers and refugees;</li> <li>3) potential and actual employers; with the purpose of aiding information exchange on the European labour market and the position of migrants therein.</li> </ol> </li> <li>• Four regional project meetings, as well as nine national events for stakeholders.</li> <li>• The distribution of a survey to project stakeholders to gather details on the impact of the project and its activities across the European region.</li> </ul>
To which problematic does the good practice answer ?	<p>Expected results</p> <ul style="list-style-type: none"> <li>• Good practices identified and verified on recognizing skills of refugees promoting their employment in line with skill levels through structured exchange among local authorities, NGOs, employer and employee representatives, and international organizations.</li> <li>• The establishment of a Europe-wide network of stakeholders with access to best practice and information exchange on the topic of migrant skills recognition, recruitment and retention.</li> <li>• Easily accessible interactive online tool Pathfinder piloted and validated to support reception officials and integration service providers, asylum seekers and refugees, and potential and actual employers in early skill validation and job-matching.</li> <li>• Increased awareness amongst employers regarding the employment of refugees.</li> </ul>

<p>Description and functioning of the good practice</p>	<p>The Skills2Work project proposes to take the next step towards ensuring better conditions for early and successful labour market integration of refugees. This will be achieved by enhancing capacities of relevant authorities, service providers and employers to facilitate early validation of competences and skill-based job-matching, as well as enabling access to information and services for skill recognition for refugees.</p> <p>Objective To promote early and sustainable employment of refugees through improved support on skill validation in the asylum procedures and integration service provision, including non-formal and in-formal learning, and strengthened employer involvement from the private sector.</p>
<p>Elements and criterias necessary to its replicability in other variable contexts</p>	<p>International partners, several partner organizations, NGOs, network and good relation with ministries and authorities.</p> <p>Tools and expertise for fundraising and project development, implementation, etc.</p>