

ProfilPass

Learning Tools



Association Migration
Solidarité & Echanges
pour le Développement

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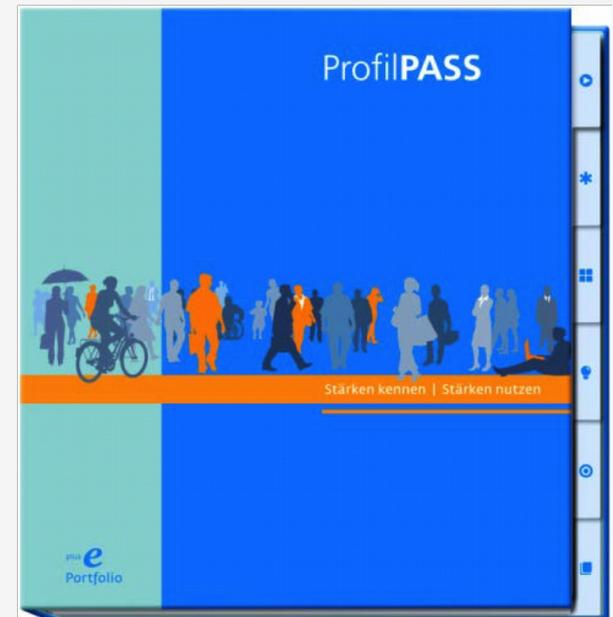
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WHAT IS PROFILPASS?

- ❖ ProfilPASS is a German tool used for assessing and documenting individual skills and competencies.
- ❖ It is conducted using a systematic method to value and document one's own abilities and competencies.
- ❖ The ProfilPASS process is supported by qualified ProfilPASS counsellors.
- ❖ It can be used for planning one's career advancement, preparation for (re)entrance into the labour market, occupational and personal re-orientation and /or planning future learning schemes.



WHY PROFILPASS?

- ❖ It is a tool used to become aware of one's personal strengths and to improve the ability to communicate one's competencies and skills.
- ❖ It encourages self-reflection and increases self-esteem by encouraging users to become more aware of their personal competencies.
- ❖ ProfilPASS takes all forms of learning into account and encourages use of abilities for career advancement.
- ❖ By reevaluating competencies that were gained outside of the school system, ProfilPASS aims to increase equal opportunities and participation in education and society.

HOW DO I USE PROFILPASS?

- ❖ ProfilPASS is developed in Germany and currently does not exist in other countries
- ❖ Visit their website (in German) <http://www.profilpass.de>



- ❖ ProfilPASS has once been translated into French and was used in working with young football players within a Leonardo Transfer of innovation project, 'CECFE'
<http://www.face-football-skills.com/index.php/en/the-project>

METHODOLOGICAL APPROACH

- ❖ Surveys on informal learning show that most individuals do not know about their abilities and in which field they possess competencies. The ProfilPASS helps us to identify our skills and communicate them.
- ❖ ProfilPASS can be used for individual, social and occupational purposes. The individual chooses how to use it, however it is encouraged to use the summary of the competencies in the certificate form.
- ❖ It is important to have support in the process of discovering one's abilities. The professional ProfilPASS counsellors use creative methods for inspiring self-reflection, the development a profile of competencies and for planning future steps.
- ❖ Working with ProfilPASS stimulates a continuous process of reflection and will, hopefully, lead to a life-long learning process.

4 STEPS

The process of ProfilPASS is divided into four steps

- ❖ 'My life – an overview' identifies different activities, such as Education, Jobs, Internships and Hobbies
- ❖ 'My active fields – a documentation' aims to reflect deeper upon the identified activities
- ❖ 'My competencies – a conclusion' is a summary of one's competencies and abilities
- ❖ 'My aims and next steps' is based on the strong points in the previous section and offers the possibility to express one's wishes and aims concretely



WHERE DOES IT TAKE ME? EMPLOYMENT?



- ❖ Young people, with or without formal education, that are aware of their competencies and have the ability to communicate them, are better equipped to search for jobs.
- ❖ Since ProfilPASS takes into account steps of action with regard to further plans for work, it can help you to identify and reach your goals.
- ❖ Competence from non-formal education is highly appreciated among employers and it is important for young people to be aware of their skills (learn more from our webinar “C-Stick”).

Good luck!

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